

## IMAGINE, BELIEVE AND ACHIEVE

### MISSION

To enhance the quality of life of those we serve through an array of clinical best practices that inspire healthy living, empowerment, and recovery while promoting the attainment of personal goals and independence.

### FUNDING

Funding for TTI services comes primarily from local county community mental health agencies and authorities under contract with the Michigan Department of Community Health. Funding is also provided by HUD and MSHDA as well as through grants. This funding is generally used for persons with the most severe forms of disabilities who are eligible for Medicaid.

### ABOUT TTI

TTI is a private, not-for-profit agency that has been providing mental health services and training in Michigan since 1987. TTI provides a wide range of clinic and community-based services to support adults with behavioral health issues and co-occurring disorders. In addition, TTI provides a full array of services to children with autism spectrum disorders, developmental disabilities and emotional impairments. TTI delivers a wide range of specialty mental health services to include Applied Behavior Analysis, Clubhouse, and Employment Services. TTI accepts Medicaid and private insurances.

### NON-DISCRIMINATION POLICY

TTI complies with applicable Federal civil rights laws and does not discriminate on the basis of culture, ethnicity, religion, economic status, gender expression or identity, or sexual orientation.

TTI cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de cultura, etnia, religión, situación económica, expresión o identidad de género u orientación sexual.

TTI 遵守適用的 Federal 民權法, 不基於文化、種族、宗教、經濟地位、性別表達或身份或性取向進行歧視。

تميز على أساس الثقافة أو الحقوق المدنية F بقوانين TTI تلتزم السارية ولا العرق أو الدين أو الوضع الاقتصادي أو التعبير عن الجنس أو الهوية أو التوجه لجنسي.

Training & Treatment Inc. is accredited by the Commission on Accreditation of Rehabilitative Facilities (CARF).



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(248) 969-9932

#### TTI Troy

1225 E. Big Beaver Rd.  
Troy, MI 48083  
(248) 524-8801

One of our focuses is to assist individuals in advancing their levels of independence, personal choice and control over their lives.

### ASK FOR AN EMPLOYMENT SPECIALIST!



Our endeavor is to build positive, ongoing relationships with local employers and to have them view TTI and our clients as a resource for great employees!



## Individual Placement & Supports (IPS)

# Individual Placement & Supports (IPS)



## REACHING AND ACHIEVING

Individual Placement & Supports (IPS) is an approach to vocational rehabilitation for individuals that emphasizes helping people obtain competitive work in the community and providing the supports necessary to ensure success at the workplace. The emphasis is on helping individuals find jobs paying competitive wages in integrated settings. IPS facilitates the recovery of work-interested clients by supporting them in their efforts to be successful.

## MAKING MONEY

Individuals who work are more likely to achieve their personal recovery goals and, thus, a higher quality of life. Employment also helps individuals begin the process of economic independence, which reduces their vulnerability to poverty and their dependence upon social service systems. With a steady income, individuals have more spending power to buy what they want and need. The process of identifying, finding, acquiring and maintaining competitive employment is therapeutic and a source of active, lifelong learning. Many individuals who work express an interest in establishing a savings account, building wealth and achieving other long-term financial goals.

# & Supports (IPS)

## JOB DEVELOPMENT

This is the process of matching individual interests with competitive jobs in the local community. Specialists find employers who have the jobs that individuals want and initiate a meaningful interaction between the potential employer and the potential employee.

## FOLLOW-UP SUPPORTS

IPS teams provide support through all stages of the employment process. The consistent, personalized attention over time creates the working alliance that is so important for individual success. Follow-along supports vary from person to person depending upon individual needs and preferences. They are provided in person and in the community. Supports may include, but are not limited to, the following:

- Help with new job orientation
- Coaching at the work site
- Help with transportation
- Personalized benefits planning (our benefits specialist can talk to you about how you can work and still keep SSI and other benefits)
- Medication adjustments
- Assistance with grooming, hygiene
- Symptom management
- Meetings with family members (and other caregivers)
- Education and/or support to employers
- Collaborating with employers about job accommodations



## EIGHT PRINCIPLES OF IPS

1. Competitive employment is the goal. The focus is on finding community jobs anyone can apply for that pay at least minimum wage, including part-time and full-time jobs.
2. Eligibility is based on choice. No one is excluded who wants to participate.
3. IPS is integrated with treatment. Employment specialists coordinate plans with your treatment team: case manager, therapist, psychiatrist, etc.
4. Client preferences are important. Choice and decisions about work and support are individualized, based on the person's preferences, strengths and experiences.
5. Employment specialists help clients obtain personalized, understandable and accurate information about their Social Security, Medicaid and other government entitlements.
6. Job search starts soon after an individual expresses interest in working. There are no requirements for completing extensive pre-employment assessment and training, or intermediate work experiences.
7. Employment specialists build an employer network based on clients' interests, developing relationships with local employers by making systemic contacts.
8. Follow-along supports are continuous, individualized supports to maintain employment. They continue as long as individuals want the assistance.

IPS Services are available to TTI individuals in Oakland County and on ACT teams agency-wide.